

◇ *Competence*

Competence is the demonstrated and individual capacity to use know-how, skills, qualifications or knowledge in order to meet the usual and changing occupational situations and requirements or other life situations. A competence represents clusters of skills, abilities and knowledge needed to perform specific jobs or to achieve specific aims. Competences cannot be acquired in the context of vocational education and training. Competence presumes to gain experience. Competence is subject to constant change. Competence can also be viewed as capability.

◇ *Qualification*

Qualifications are skills accredited by external authorities by the means of certifications. Qualifications are snapshots done at a particular time, in a particular situation with a specific assignment of tasks.